



Health and Safety Policy

Black Label Roofing will provide a safe, secure, high performing work place for our employees and safe project outcomes for our clients and customers.

Intent

Health and safety is the foundation upon which Black Label Roofing will build trust, respect and partnerships with our employees, clients and customers. We recognise the contribution we all make towards achieving this goal, and this policy establishes the fundamental principles to Black Label Roofing's health and safety management.

Policy

At Black Label Roofing we are guided by the following health and safety principles:

1. Lead effectively and live our accountabilities and responsibilities at all levels of the organisation, starting with the Director through to employees and contractors.
2. Integrate risk management and incident and injury prevention into all activities and decisions at all levels of the business.
3. Collaborate, communicate and engage with all stakeholders at all levels.
4. Create culture of continuous improvement for the prevention of incidents, injuries and asset damage.
5. Establishing a Safety Management System with appropriate policies, procedures and practices in place.
6. Understand, comply with and embrace our legal and moral responsibilities.
7. Establish annual objectives for health and safety in the workplace, and regularly verify the compliance and effectiveness of the measures to ensure that the objectives are met.
8. Plan effectively and provide and use the necessary resources to meet these objectives.

This Policy applies to all Black Label Roofing employees and contractors.

A handwritten signature in black ink, appearing to read "Julian Inglis", is written over a light blue horizontal line.

Julian Inglis

Director

15 August 2022